

Details of Familiarization Programme to Independent Directors

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

As per requirements of Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company is required to familiarize the Independent Directors of the Company with their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

RMC Switchgears Limited has put in place a system to familiarize the independent directors about the Company, its products, business and the on-going events relating to the Company.

Apart from Letter of appointment to newly inducted Independent Directors which comprises of terms of appointment, duties, responsibilities and expected time commitments etc., a detailed presentation is circulated to the Independent Directors. The said presentation covered Role, Duties and Responsibilities of Independent Directors, Company's strategy, business model, operations, markets, organizational structure, products etc.

Apart from above, a presentation is given during the Board Meeting to the directors highlighting the performance of the Company during the Quarter. Each member of the Board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request.

Number of Programme attended and Time spent by Independent Directors on Familiarization Programme is as under:

S.No	Name of the Independent Director	Number of programme attended		No. of hours spent	
		FY 2025-26	Cumulative till date	FY 2025-26	Cumulative till date
1.	KULDEEP KUMAR GUPTA	The programmes were part of Board/Committee Meetings and discussion at Company's production facilities.		5	18
2.	KRATI AGARWAL			5	15
3.	SHRIRAM VISHWASRAOMANE			5	13

Aug 2025

